



**FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

September 6, 2011

Dear Lasers Family,

Welcome to 2011-2012 Fall/Winter Season. You can look forward to an exciting season filled with hard work, strong competition, and lots of fun. We are all looking forward to another great summer of teaching your children all the joys of the sport of swimming!

I'm really excited for the upcoming season, because I know only better things are ahead for all of our swimmers. Please note that there has been a change to the practice schedules on Fridays & Thursdays. We have had to adjust our schedule based on the continuing demands for the pool. Canaan will also have practices 2 days a week and we ask that Canaan swimmers participate in one practice in either Winsted or Torrington based on your child's level of swimming.

Enclosed is your registration packet for this season. In this packet you will find the following:

Swimmer Registration Form	Due by Sept 16, 2011
Payment/Draft Form	Due by Sept 16, 2011
Practice Schedule & Other Fees	
Medical Release Form	Due by Sept 16, 2011
Parent Sportsmanship	Due by Sept 16, 2011
Athlete Code of Conduct	Due by Sept 16, 2011

The season starts **Sept 12, 2011**. There will be a joint Swimmer/Parent Team Meeting held **Wednesday, September 14th at 6:00pm** at the **Winsted YMCA Pool Gallery**. At this meeting we will review this packet, in particular the Athlete's Code of Conduct information, the Parental Sportsmanship information, and the role of POST in support of the swimmers and this team. POST Officers will also be there to introduce the POST group and its role. There will also be a question/answer period and we hope to address all of your questions and concerns. Attendance at the meeting is **MANDATORY** for **ALL** swimmers and a parent/guardian. Please call or email me at 860-379-0708 x 112 or tdriscoll@northwestctymca.org for further details.

Again, thank you for choosing the Northwest CT YMCA Lasers. We look forward to having you as a part of another successful Lasers season!

Sincerely,

Tim Driscoll

Lasers Head Coach

BUILDING LIFELONG FRIENDSHIPS



Welcome to Competitive Swimming...

FOR YOUTH DEVELOPMENT
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JUNIOR LASERS

This class is to get swimmers acclimated to the swim team experience. Participants will enroll in their appropriate level 40 minute swim class once a week and then choose an additional day for a 1 hour Lasers Swim Team Bronze level practice with a Laser coach for competitive stroke instruction. Each session participants will compete in one (1) Home meet. This is a great way to ease into competitive experience.

Fees: Facility Member \$58.50 * Program Member \$117

JR. LASERS 1 - For Guppy & Minnow level swimmers

Torrington:

- 1- Register for a Tue, Wed, or Sat Swim Class (choose one)
- 2- Register for Jr Lasers: Thurs 5:15 pm

Winsted:

- 1- Register for a Mon, Tue or Wed Swim Class (choose one)
- 2- Register for Jr Lasers: Mon 5:45 pm or Wed 5:45 pm (choose one)

Canaan:

- 1- Register for a Mon or Wed Swim Class (choose one)
- 2- Register for Jr Lasers: Tue 5:30 pm or Thur 5:30 pm (choose one)

JR. LASERS 2 - For Fish, Flying Fish, & Shark level swimmers.

Torrington:

- 1- Register for a Tue, Wed, or Sat Swim Class (choose one)
- 2- Register for Jr Lasers: Thurs 5:15 pm

Winsted:

- 1- Register for a Wed or Fri Swim Class (choose one)
- 2- Register for Jr Lasers: Mon 5:45 pm or Wed 5:45 pm

Canaan:

- 1- Register for a Wed Swim Class
- 2- Register for Jr Lasers: Tue 5:30 pm or Thur 5:30 pm (choose one)

JR. LASERS COPPER*-(Ages 6-11)

This level is to further acclimate swimmers who participated in the Jr. Lasers program to the swim team experience or for those who want a more structured swim team experience without a full season commitment. Participants will enroll in their appropriate level 40 minute swim class once a week and then choose 2 days to practice with the Lasers Swim Team Bronze level practice with a Laser coach. Participate in ALL HOME swim meets hosted by our Lasers Team.

*Must have a Facility membership to participate.

Copper Preseason 1: Fee: \$105.00 • Dates: 9/6/11-10/30/11

- 2 Practice Days plus 1 swim lesson per week.
- 1 home meet in October swim
- Swim Lessons start week of 9/5/11
- Swim Practice starts week of 9/12/11

Register by: 9/3/11

Copper Preseason 2: Fee: \$120.00 • Dates: 10/31/11-12/23/11

- 2 Practice Days plus 1 swim lesson per week.
- 1-2 Home meets-Nov/Dec
- Swim Lessons & Practice start week of 10/31/11

Register by: 10/28/11

Copper Winter: Fee: \$156.00 • Dates: 1/2/12 - 3/16/12

- 2 Practice Days plus 1 swim lesson per week.
- 1-2 Home meets-Jan/Feb
- Swim Lessons & Practice start week of 1/2/12
- Last 3 weeks: no swim lesson -3 days/week practice

Register by: 12/28/11

LASERS SWIM TEAM

Have fun, make friends, get into shape & improve your individual strokes while becoming a team player. This is a competitive swimming program for children ages 6-18 years of age, which focuses on instructional training & competition in YMCA swim meets. Registration packets available at Canaan, Torrington & Winsted YMCAs. Call to find out the practice schedule for each branch. Packets must be filled out & returned by Sept 16, 2011. Contact Tim Driscoll at 860-379-0708 x112.

Levels: Seasons	Pre-Season*	Winter Season	Both
Dates:	9/12/2011	11/21/11	
Bronze:	\$163	\$248	\$314
Silver:	\$210	\$318	\$401
Gold:	\$285	\$426	\$558
Senior:	\$375	\$586	\$753
High School Pre-Season	\$375		
High School Seasonal**	—	—	\$440

Practice schedules for each level can be found at www.northwestctymca.org-Click on Lasers tab.

There will be a **Mandatory Parent/Swimmer meeting** to review and answer questions about the season on **September 14th** from **6-7pm** at the **Winsted Y**. Coaches will be there to answer your questions.

A Y Facility membership is required for all swimmers who participate in the Winter or Summer Seasons or Season HS Swimmers who participate in Y swim meets.

*Note: Pre-Season swimmers need only a YMCA Program Membership at \$40 per swimmer if there is no intention of swimming in any YMCA swim meets.

**Note: All High School preseason swimmers that want to swim in any YMCA or USA meets during the year OR any swimmer that will participate in YMCA of the USA Championships including Nationals.



NORTHWEST CT YMCA
Torrington • Winsted • Canaan

Northwestern Connecticut YMCA Lasers Swim Team 2011-2012 Payment Form

Pre-Season and Both Seasons Registration Due **Sept 16, 2011**; Winter Season Registration Due: **Nov 19, 2011**

Team Fee Swimmer # 1 (Print Name):				
	Pre-Season	Winter Season	Both Seasons	Fee
Bronze (11 & Under)	<input type="checkbox"/> \$163	<input type="checkbox"/> \$248	<input type="checkbox"/> \$314	Swimmer # 1
Silver (9 & over)	<input type="checkbox"/> \$210	<input type="checkbox"/> \$318	<input type="checkbox"/> \$401	
Gold (11 & up)	<input type="checkbox"/> \$285	<input type="checkbox"/> \$426	<input type="checkbox"/> \$558	
Senior (13 & over)	<input type="checkbox"/> \$375	<input type="checkbox"/> \$586	<input type="checkbox"/> \$753	
High School Preseason	<input type="checkbox"/> \$375	<input type="checkbox"/> -----	<input type="checkbox"/> -----	
High School Seasonal	<input type="checkbox"/> -----	<input type="checkbox"/> -----	<input type="checkbox"/> \$440	
USA Athlete Registration	<input type="checkbox"/> -----	<input type="checkbox"/> -----	<input type="checkbox"/> \$59	
USA Participant Fee	<input type="checkbox"/> -----	<input type="checkbox"/> -----	<input type="checkbox"/> \$75	
USA Meet Account Deposit	<input type="checkbox"/> -----	<input type="checkbox"/> -----	<input type="checkbox"/> \$30	
Total:				

Team Fee Swimmer # 2 (Print Name):				
	Pre-Season	Winter Season	Both Seasons	Fee
Bronze (11 & Under)	<input type="checkbox"/> \$163	<input type="checkbox"/> \$248	<input type="checkbox"/> \$314	Swimmer # 2
Silver (9 & over)	<input type="checkbox"/> \$210	<input type="checkbox"/> \$318	<input type="checkbox"/> \$401	
Gold (11 & up)	<input type="checkbox"/> \$285	<input type="checkbox"/> \$426	<input type="checkbox"/> \$558	
Senior (13 & over)	<input type="checkbox"/> \$375	<input type="checkbox"/> \$586	<input type="checkbox"/> \$753	
High School Preseason	<input type="checkbox"/> \$375	<input type="checkbox"/> -----	<input type="checkbox"/> -----	
High School Seasonal	<input type="checkbox"/> -----	<input type="checkbox"/> -----	<input type="checkbox"/> \$440	
Sibling Discount*	<input type="checkbox"/> 10%	<input type="checkbox"/> 10%	<input type="checkbox"/> 10%	
USA Participant Fee	<input type="checkbox"/> -----	<input type="checkbox"/> -----	<input type="checkbox"/> \$75	
USA Meet Account Deposit	<input type="checkbox"/> -----	<input type="checkbox"/> -----	<input type="checkbox"/> \$30	
USA Athlete Registration	<input type="checkbox"/> -----	<input type="checkbox"/> -----	<input type="checkbox"/> \$59	
Total:				

*Sibling Discount does not apply to any USA Fees

Team Fee Swimmer # 3 (Print Name):				
	Pre-Season	Winter Season	Both Seasons	Fee
Bronze (11 & Under)	<input type="checkbox"/> \$163	<input type="checkbox"/> \$248	<input type="checkbox"/> \$314	Swimmer # 3
Silver (9 & over)	<input type="checkbox"/> \$210	<input type="checkbox"/> \$318	<input type="checkbox"/> \$401	
Gold (11 & up)	<input type="checkbox"/> \$285	<input type="checkbox"/> \$426	<input type="checkbox"/> \$558	
Senior (13 & over)	<input type="checkbox"/> \$375	<input type="checkbox"/> \$586	<input type="checkbox"/> \$753	
High School Preseason	<input type="checkbox"/> \$375	<input type="checkbox"/> -----	<input type="checkbox"/> -----	
High School Seasonal	<input type="checkbox"/> -----	<input type="checkbox"/> -----	<input type="checkbox"/> \$440	
Sibling Discount*	<input type="checkbox"/> 10%	<input type="checkbox"/> 10%	<input type="checkbox"/> 10%	
USA Participant Fee	<input type="checkbox"/> -----	<input type="checkbox"/> -----	<input type="checkbox"/> \$75	
USA Meet Account Deposit	<input type="checkbox"/> -----	<input type="checkbox"/> -----	<input type="checkbox"/> \$30	
USA Athlete Registration	<input type="checkbox"/> -----	<input type="checkbox"/> -----	<input type="checkbox"/> \$59	
Total:				

*Sibling Discount does not apply to any USA Fees

PAYMENT INFORMATION

Final Total:

- Full Pay (**Pre-Season Due: Sept 16, 2011 Winter Season Due: Nov 25, 2011.**)
- Credit/Debit Card Draft **BOTH SEASONS ONLY** (3 equal payments will be drafted on: 9/23/11, 10/21/11, 11/25/11)

Card Number exp. Date

Card Type: Visa MC AMEX DISC

I authorize the Northwestern CT YMCA to charge my credit card for the above scheduled payments

Signature: _____

- Bank Account Draft **BOTH SEASONS ONLY** (3 equal payments will be drafted on: 9/23/11, 10/21/11, 11/25/11)

ABA # (9 Digits) Account #

I authorize the Northwestern CT YMCA to charge my Bank Account for the above scheduled payments

Signature: _____

Northwestern Connecticut YMCA Lasers Swim Team 2011-2012 Practice Schedule

Beginning 9/12-11/20

Pre-Season Practice Schedule 2011	Group	Monday (Winsted)	Tuesday (Winsted)	Wednesday (Winsted)	Thursday (Torrington)	Friday* (Torrington)	Saturday (Torrington)
	Bronze (11 & Under)	5:45-6:45pm	n/a	5:45-6:45pm	5:00-6:00pm	n/a	n/a
	Silver (9 & over)	n/a	5:45-6:45pm	6:45-7:45pm	5:00-6:00pm	7:00-8:00pm	n/a
	Gold (11 & up)	6:30-8:00pm	6:30-8:00pm	n/a	5:30-7:00pm	7:00-8:30pm	n/a
	Senior (13 & over)	5:45-7:45pm	5:45-7:45pm	5:45-7:45pm	5:00-7:00pm	7:00-9:00pm	n/a
	High School Preseason	5:45-7:15pm	5:45-7:15pm	5:45-7:15pm	5:00-6:45pm	7:00-8:30pm	n/a
	High School Seasonal	5:45-7:45pm	5:45-7:45pm	5:45-7:45pm	5:00-7:00pm	7:00-9:00pm	n/a
	Canaan Practice (not offered for preseason)	n/a	n/a	n/a	n/a	n/a	n/a

Beginning 11/21-end of Season

Winter Season Practice Schedule 2011-2012	Group	Monday (Winsted)	Tuesday (Winsted)	Wednesday (Winsted)	Thursday (Torrington)	Friday* (Torrington)	Saturday (Torrington)
	Bronze (11 & Under)	5:45-6:45pm	n/a	5:45-6:45pm	5:00-6:00pm	n/a	meets TBD
	Silver (9 & over)	n/a	5:45-6:45pm	6:45-7:45pm	5:00-6:00pm	7:00-8:00pm	meets TBD
	Gold (11 & up)	6:30-7:45pm	6:30-8:00pm	n/a	5:30-7:00pm	7:00-8:30pm	meets TBD
	Senior (13 & over)	5:45-7:45pm	5:45-7:45pm	5:45-7:45pm	5:00-7:00pm	7:00-9:00pm	meets TBD
	High School Preseason	n/a	n/a	n/a	n/a	7:00-8:30pm	n/a
	High School Seasonal	5:45-7:45pm	5:45-7:45pm	5:45-7:45pm	5:45-7:45pm	7:00-9:00pm	meets TBD
	Canaan Practice (mixed level- must attend a practice in either Winsted or Torrington regularly)	n/a	5:30-7:30pm (Canaan)	5:30-7:30pm (Canaan)	n/a	n/a	meets TBD

***Off week schedule-for the following weeks: 9/26 & 10/10 more dates will follow in the Winter Season**

Friday off week- Practice Schedule 2011-2012	Group	Monday (Winsted)	Tuesday (Winsted)	Wednesday (Winsted)	Thursday (Torrington)	Friday (Torrington)	Saturday (Torrington)
	Bronze (11 & Under)	n/a	5:45-6:45pm	5:45-6:45pm	5:00-6:00pm	no practice	meets TBD
	Silver (9 & over)	5:45-6:45pm	6:45-7:45pm	6:45-7:45pm	6:00-7:00pm	no practice	meets TBD
	Gold (11 & up)	6:15-8:00pm	6:30-8:00pm	6:15-8:00pm	5:00-7:00pm	no practice	meets TBD
	Senior (13 & over)	5:00-7:45pm	5:00-7:45pm	5:00-7:45pm	5:00-7:00pm	no practice	meets TBD
	Canaan Practice (mixed level- must attend a practice in either Winsted or Torrington regularly)	n/a	5:30-7:30pm (Canaan)	5:30-7:30pm (Canaan)	n/a	n/a	meets TBD

**Northwestern Connecticut YMCA Lasers Swim Team
Emergency Medical/Hospital Release and Indemnification**

Athlete's Name: _____

Parent/Guardian Name: _____ Phone: _____

Doctor's Name: _____ Phone: _____

Medical Insurance: Insurance Company Name: _____

Policy Number: _____

Allergies, medications or other conditions: _____

Emergency Contact – Person to contact in the absence of the Parent/Guardian

Name: _____ Relationship: _____ Phone: _____

Address: _____

The undersigned, parent or guardian of _____ (“the Minor”), on behalf of
(Name of child)

himself or herself, the Minor and all persons claiming under Minor does hereby (1) authorize the Northwestern CT YMCA, its agents, officers, and employees to seek such medical treatment or assistance for the Minor as any one or more of them may deem necessary or appropriate in the event of an accident or medical emergency; (2) confirm that the Minor has no medical, physical or other conditions which would impede or interfere with the Minor's participation in the activities of the Northwestern CT YMCA; and (3) indemnify and hold harmless the Northwestern CT YMCA and their officers, directors, employees, volunteers, and board members from all liabilities, damages, claims, demands and actions of whatever nature in any way relating to or arising out of the Minor's use of the facilities of the Northwestern CT YMCA and any and all activities undertaken at such facilities or sponsored by the Northwestern CT YMCA, even if undertaken elsewhere.

Signature of Parent/Guardian

Date

Please read each statement below and if you understand and agree place you initials in the space next to the paragraph to signify your understanding and agreement.

_____ In the event my child needs emergency medical care while participating on the Northwestern CT YMCA Lasers Swim Team program, and there is no time for me to be contacted and/or I cannot be reached, my hospital preference is: _____
(Name of Hospital)

However, if circumstances are such that it is deemed necessary to admit elsewhere, permission is hereby granted.

_____ In the event my child needs emergency medical care while on the Northwestern CT YMCA Laser Swim Team, I hereby give my permission for the hospital to give such emergency treatment as is considered necessary and is based on appropriate medical judgment, including the administration of anesthesia.

_____ I agree to assume all medical expenses incurred by my child while participating on the Northwestern CT YMCA Laser Swim Team.

Northwestern Connecticut YMCA Lasers Swim Team Parental Sportsmanship

The Northwest CT YMCA Lasers Swim Team program is provided for the youth of Northwestern Connecticut. Please read and sign the following statement to show your affirmation and support of the goals of this program. In light of recent events around the country concerning parental conduct at youth athletic events, this issue has become a priority with youth athletics. The Lasers Swim Team is proud to have had very supportive, energetic and model parents and it is our intent to maintain that high standard. Further, by your signature you also affirm and support the core principals of the YMCA of **Caring, Honesty, Respect and Responsibility**.

PARENT'S CODE OF CONDUCT

1. To provide a stable, loving and supportive environment.
2. To ensure my child's prompt attendance at practice.
3. To come to meets and be supportive of my child(ren) through participation and positive actions and words.
4. To serve as a positive role model that can be emulated by all children.
5. To show good sportsmanship at all times towards coaches, officials, opponents, and teammates.
6. To let my child(ren) establish his/her own goals and make their own progress towards them.
7. To not impose my own goals and standards on my child(ren)'s performance.
8. To let the coach be the coach and not confuse my child with extraneous input.
9. To encourage my child(ren) to make his/her best effort at all times.
10. To enjoy the experience of my child(ren) growing through the swimming experience into someone I am proud of – win, lose, or draw.

Parent Guidelines:

The following are guidelines for an effective and sportsmanlike atmosphere amongst parents and coaches.

1. Do not approach a coach on the deck during a practice for any reason. This takes away from the coach's attention to the swimmers as well as presenting a safety hazard.
2. If your swimmer is late to practice make sure you have a hand written note and give it to the swimmer to bring on deck for late admission to practice.
3. Only questions or concerns regarding the training or performance of your swimmer(s) should be directed to the coaching staff. All other concerns and/or complaints regarding schedules, meets, entries, fees, fundraising, etc. should be addressed to Tim Driscoll, Head Coach, and/or the individual designated for that activity. Tim can be contacted by email tdriscoll@northwestctymca.org or by phone at 379-0708 x104.
4. If a question, comment, suggestion or complaint does not warrant immediate attention, please contact Tim during regular business hours at the above email or phone.
5. You are responsible for any written communication posted on the bulletin boards(s) and in team mailboxes.
6. A phone chain will be established to announce weather related or other cancellations. If practice is not cancelled it is your responsibility to determine whether or not it is safe to travel to practice.
7. At meets, parents should make every effort to limit contact with athletes on deck. The pool deck is a very busy place during a swim meet and the swimmers attention should be on the progress of the meet and on the support of their teammates.
8. All parents must understand their responsibility to respect the opinion of other parents on this team. If there is a disagreement, please utilize discretion especially in front of swimmers. "Bad mouthing" of any kind is detrimental to the function of any organization, is contrary to the YMCA principal of Respect, and will not be tolerated. If a problem arises between adult parties that affects the functioning or morale of this team and/or violates any aforementioned code of conduct regulations, the Northwest YMCA Laser Swim Team reserves the right to impose the following disciplinary actions:
 - First Occurrence: a written warning
 - Second Occurrence: a meeting between the adult parties involved and a team official
 - Third Occurrence: termination from the team (parents and child(ren))

Any questions concerning the Parent Code of Conduct should be directed to Tim Driscoll, Head Coach.

Northwestern Connecticut YMCA Lasers Swim Team Athlete Code of Conduct

CODE OF CONDUCT FOR NORTHWEST YMCA LASER SWIM TEAM SWIMMERS GOVERNING PARTICIPATION IN THE LASERS SWIM TEAM PROGRAM AT OUT OF TOWN OR LOCAL MEETS AND ANY LASERS SWIM TEAM MEMBER REPRESENTING THE NORTHWEST YMCA AT REGIONAL OR NATIONAL COMPETITIONS OR EVENTS.

PURPOSE:

The purpose of this code is to promote the best possible ethics for this program on an individual and team basis. All team members must agree to and abide by this code of conduct.

PART I – GENERAL CONDUCT

1. Team members will obey the coaching staff at all times.
2. All participants will wear designated team suits, caps and t-shirts during all competition.
3. Curfews will be obeyed unless participants have contacted their coach for an extension. Curfew is not enforced if participant(s) are with their parents. This applies to meet competition and related activities.
4. Consumption, possession, or purchase of alcoholic beverages is prohibited while a member of this team.
5. Consumption, possession or purchase of drugs other than those prescribed by your physician is prohibited while a member of this team.
6. Consumption, possession or purchase of smoking or chewing tobacco is prohibited while a member of this team.
7. Indiscreet or destructive behavior will not be tolerated. Every effort should be made to avoid “guilt by association” with such activities at any time. Some of these activities include but are not limited to:
 - Willful damage to practice or competition facilities
 - Fighting, wrestling, or other forms of roughhousing
 - Irresponsible or unsafe conduct
 - Damages or theft occurring at any team related event or locale (hotels, restaurants, schools, etc.)
 - Profanity or other disrespectful behavior or language
8. Attendance is required at all team meetings and functions. Absences may be excused by permission of a member of the coaching staff.
9. **TARDINESS:** Practices: Each team member is allowed a 5-minute grace period. After 5 minutes the swimmer will be considered tardy. A parent’s note is required for entrance at this time – **NO NOTE, NO PRACTICE**. A parent’s note is also required for early dismissal from practice. Meets: If a team member is more than 10 minutes late to warm-up that swimmer will be scratched from that day’s events. Extenuating circumstances should be in written form in order to be re-entered in the meet.
10. Unsportsmanlike behavior towards team members, officials, other competitors and coaches at practices, meets, or other outside functions sponsored by this team will not be tolerated. Some of these behaviors include but are not limited to:
 - Being a nuisance or otherwise inconsiderate to swimmers in your lane during practice or warm-ups
 - Disrespectful social behavior on the deck, in locker rooms or other public areas
 - Failure to adhere to all rules at the practice or meet facility
 - Failure to act in a way that supports the YMCA’s core principals of **Caring, Honesty, Respect and Responsibility**
11. All swimmers must complete agreed upon training commitments the week of a meet. If a swimmer neglects to complete training commitments without proper notification of the coaching staff, they will be scratched from the upcoming meet.

12. All swimmers are expected to participate in all dual, invitational and championship meets. If unable to participate in a dual or invitational meet, written notice must be provided to the swimmer's Age Group coach no less than 72 hours preceding the meet. If a swimmer is unable to participate in a championship meet, written notice must be provided by the posted deadline (to be announced).

PART II – VIOLATION OF THE CODE

At the discretion of the Coaches, any one or all of the following penalties will be applied:

1. Swimmer and Parent will receive a verbal warning from the coaching staff;
2. Swimmer and parent will receive a written warning from the coaching staff
3. Swimmer may be scratched from the day's events or the entire meet at coach's discretion
4. Swimmer will be sent home immediately at his/her own expense from practice or meet;
5. Swimmer will be suspended from the team until the swimmer and parents have had a conference with the coaches of the team; and/or
6. Swimmer will be permanently suspended from the team but will remain responsible for all financial obligations through the end of the current season.

ATHLETE'S BILL OF RIGHTS

1. Right to have quality adult leadership.
2. Right to participate in safe and healthy environments.
3. Right to be an individual in a team atmosphere.
4. Right to proper preparation for participation in the sport.
5. Right to be treated with dignity by all involved.
6. Right to participate at a level that is commensurate with each child's development and level.
7. Right to equal opportunity to strive for success.
8. Right to be competitive while displaying good sportsmanship.
9. Right to have fun through sport.

COURSE OF ACTION

In the event that a swimmer or family feels the program is not meeting expectations, please contact the following individuals in this order to address their concerns:

1. Practice / assigned lane Coach
2. Tim Driscoll, Head Coach

Please refer to the Parental Sportsmanship (Parent Guidelines #1, 3 & 4) for the proper procedure in contacting coaches or other Northwestern Connecticut YMCA staff.